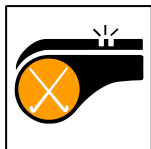


Midland Region Hockey Umpiring Association



Midlands Young Umpiring Sub-Committee - Terms of Reference

The purpose of these Terms of Reference is to provide a framework for Midlands Young Umpiring (MYU) who will work within the Midland region to recruit and develop young umpires.

1. AUTHORITY

Midlands Young Umpiring (MYU) is a sub-committee of the Midland Region Hockey Umpiring Association (MRHUA), being authorised by this body and guided by England Hockey (EH) to conduct its business in accordance with the Terms of Reference set out below. MRHUA is a constituent body of the Midland Region Hockey Association Ltd. (MRHA Ltd.). These Terms of Reference may be reviewed by the MRHUA and EH and revised to accord with the changing requirements of MRHUA and EH.

2. MEMBERSHIP

MYU will be governed by a Management Committee (MYUMC), which shall consist of the Sub-Committee Chairperson, a Secretary, a Treasurer (normally to be the MRHUA Treasurer), an Appointments Co-ordinator, up to 2 suitably qualified coaches and a young umpire member. In addition, the MYUMC will be able to call upon the resources of MRHUA's Welfare Officer and Webmaster as and when required. Membership may be drawn from each of the following bodies: MRHUA, Birmingham Counties Hockey Umpiring Association (BCHUA), East Midlands Hockey Umpiring Association (EMHUA) together with young umpires from the MYU panels, or graduates from the National young Umpire programme.

The MRHUA Association Chairperson and the Chairperson of the Coaching and Development Sub-Committee of MRHUA shall be entitled to attend all MYUMC meetings.

The Chairperson will be a member of and report to the MRHUA Executive Committee. A deputy may be nominated to attend. All members of the committee (save the MRHUA co-options) may serve for a period of up to two years from the date of appointment but may thereafter be re-appointed for further periods of two years at a time.

3. FINANCES

Finances of MYU and any funding forwarded by other bodies will be held in an account set up by MRHUA for MYU and controlled by the MRHUA treasurer. Any external funding bids required by the MYU will be written and forwarded to MRHUA for approval before being submitted. MYU will not be directly funded by MRHUA or MRHA Ltd.

It is expected that MYU will be a self-financing group and will charge its Umpire members an annual membership fee. Annual membership fees will not be required from the Young Umpire members who are already members of the Regional or County HUA's.

4. RESPONSIBILITIES

MYU reports to MRHUA and liaises with the National Young Umpire Programme.

The aims of the group are:

- a. To recruit young umpires as members
- b. To appoint young umpires to appropriate level competitions/events
- c. To support young umpires by providing umpire managers, coaches and mentors to the competitions/events to which young umpires are appointed
- d. To ensure that all MYU appointed umpire managers, coaches, tutors and mentors have a current enhanced DBS certificate and attend training courses and events (as appropriate) to ensure they are up to date e.g. Safe Guarding and Protecting Children
- e. Feedback to EH and the National Young Umpire Group on any relevant matters
- f. Liaise with the MRHA Player Performance Pathway
- g. To support Counties and HUA's within MRHA Ltd., where appropriate, in the setting up of any young umpiring programmes/events
- h. To support Counties within MRHA who are hosting JDC and JAC competitions by providing coaches to assist the counties own young umpiring team and the umpiring development programme
- i. To recruit, support and retain umpire managers, coaches, mentors and tutors
- j. To assist the MRHUA Coaching Committee in providing umpire coaching opportunities to develop both candidate and fully qualified coaches

5. MEETINGS

The MYUMC shall meet face to face up to 4 times annually. A quorum of a minimum of 4 members shall be required for all meetings. Minutes shall be taken and shall be circulated within 14 days of each meeting to all members of the MYUMC and be confidential to that committee.

The MYU Chairperson will always be the lead member on the MYUMC or in his/her absence any other member of the Committee as agreed by the members thereof. In addition, working Sub Groups may be appointed by MYU to investigate and report back on specific project areas.